



Restored Christian Preschool
3633 W Floating Feather Rd, Eagle ID 83616
(208) 938-2191
Email to: RCP@restoredcommunitychurch.org

EMPLOYMENT APPLICATION: PRESCHOOL

Thank you for your interest in employment with Restored Christian Preschool. We invite you to fill out the following application. Applications are kept on file for one year. All openings are posted on our website.

Restored Christian Preschool strives for the excellence God calls us to in preparing our preschoolers to impact the world for Christ. Therefore, we are seeking applicants who first and foremost have a strong relationship with Christ that is evidenced in all aspects of their life.

Application Date: _____

Date Available: _____

Personal Information:

Full Name: Mr. Miss Mrs. _____

Present Address: _____

City/State: _____ Zip Code: _____

Phone: _____ Cell Number: _____

Email Address: _____

General Information:

Position applying for:

3's Teacher

PreK Teacher (4-5 yr. olds)

3's Assistant Teacher

PreK Assistant Teacher (4-5 yr. olds)

Can you perform the essential duties of the job for which you are applying with or without accommodation? Yes No
If no, please explain:

Are you eligible for lawful employment in the United States? Yes No

Have you ever:

been charged with, arrested for, or convicted of a crime or been involved in a Child Protective Services investigation of abuse or neglect of children or adults as the alleged perpetrator or household member?

Yes No

If yes to the above, please explain:

Christian Background and Commitment:

As a Christian preschool, one of our criteria is religious belief and we reserve the right to seek employees on the basis of position qualifications and on the basis of Christian beliefs. Restored Christian Preschool's right to use religion as a criterion for employment is established by the First Amendment of the Constitution of the United States, the Constitution of the State of Idaho, and federal and state statutes. (Title VII, Section 702-703, US Civil Rights Act of 1964).

- Have you accepted Jesus Christ as your personal Savior and Lord? _____
 - Do you believe the Bible to be the inspired and infallible Word of God, our final authority in all matters of faith, conduct, and truth? _____
 - Restored Christian Preschool's Statement of Faith is included as the last page of this application. After reading:
I fully support the Statement of Faith.
I support the Statement of Faith except for the area(s) listed and explained below. The exceptions represent either disagreements or items about which I have not yet formed an opinion or conviction:
1. Give your Christian testimony; describe your relationship with Jesus Christ, and your personal spiritual growth since becoming a Christian.

2. Give your own definition of a Christian.

3. Church Attendance:

- What church do you attend? _____
- Address: _____
- For how long? _____ How often do you attend? _____
- List any other church activities/ministries you are involved in:

Education Experience:

Education	Name and Address	Dates Attended (From mm/yyyy to mm/yyyy)	Graduated? (Give degree)	Major/ Minor
High School		From: To:		
College		From: To:		
College		From: To:		
Graduate School		From: To:		
Business/Technical		From: To:		

Employment Experience:

Do you have teaching experience? Yes No
 Number of years of teaching experience: Public _____ Private _____ Preschool _____

School Name / Location	Grade/Ages Taught	Dates Taught Here (From mm/yyyy to mm/yyyy)	Reason for Leaving
		From: To:	
		From: To:	
		From: To:	

Other Employment Experience: *(list your last position first)*

Employer		Street Address
City, State, Zip		Telephone Number
From (Month/Year)	To (Month/Year)	Supervisor's Name
Job Title/Position		<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time
Reason for leaving		
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Employer		Street Address
City, State, Zip		Telephone Number
From (Month/Year)	To (Month/Year)	Supervisor's Name
Job Title/Position		<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time
Reason for leaving		
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		

List other work experience that may have significance for the position for which you are applying:

Please summarize any additional information that you would like to present regarding your qualifications for this position.

References:

Please give two references that are qualified to speak of your Christian character and Christian service. (Please do not list family members or relatives for references.)

Name	Name
Address	Address
Phone	Phone
Relationship	Relationship

Applicant's Certification and Agreement:

I authorize Restored Christian Preschool to inquire about my work and personal history and verify all data given in my application for employment, related papers, or oral interviews. I authorize the giving and receiving of any information requested by Restored Christian Preschool, and I release from liability any person, organization, or company giving or receiving any such information.

Restored Christian Preschool does not discriminate in its employment practices against any person because of race, sex, color, and national or ethnic origin. As a religious preschool, Restored Christian Preschool is permitted and reserves the right to seek employees on the basis of position qualifications and on the basis of Christian beliefs. Restored Christian Preschool's reserves the right to use religion as a criterion for employment as established by the First Amendment of the Constitution of the United States, the Constitution of the State of Idaho, and federal and state statutes. (Title VII, Section 702-703, US Civil Rights Act of 1964).

I declare that I have never been prosecuted or convicted of child abuse and that with regard to my personal, moral, and ethical character and conduct as of this date, I am not now, nor have I been in the past, engaged in inappropriate conduct toward minors, nor do I have inclinations toward such conduct (inappropriate conduct as defined by the following: homosexuality, verbal, physical or sexual abuse of minors as stated under Idaho law).

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact may prevent me from being hired and if hired may subject me to immediate dismissal.

Signature of Applicant

Date



What We Believe

We believe the Bible to be the inspired and only infallible, authoritative Word of God. Therefore, Restored Community Church emphasizes the exposition of God's Word from Genesis to Revelation, line upon line, precept upon precept.

We believe there is one God, eternally existent in three Persons: Father, Son, and Holy Spirit.

We believe in the deity of Jesus Christ, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.

We believe that for the salvation of lost and sinful humanity, regeneration by the Holy Spirit is essential and that repentance from sin and acceptance of Jesus Christ as Lord and Savior is the only way to come into a relationship with God.

We believe in the present ministry of the Holy Spirit, by whose indwelling, the Christian is enabled to live a godly life; we further believe His power and gifts are available to believers today.

We believe in the resurrection of both the saved and the lost: they who are saved unto the resurrection of life, and they who are lost unto the resurrection of damnation.

We believe it is important to uphold the scriptural practices of the early church. Therefore, we hold to the practice of water baptism and the regular taking of Communion. We do not believe that either of these practices is essential for salvation, but that they serve as a demonstration of our living faith in Christ.

We believe that God created mankind—male and female—in His own image and likeness, free of sin, to glorify Himself and enjoy His fellowship. Tempted by Satan, but in the sovereign plan of God, man freely chose to disobey God, bringing sin, death and condemnation to all mankind. All human beings, therefore, are totally depraved by nature and by choice. Alienated from God without defense or excuse, and subject to God's righteous wrath, all of mankind is in desperate need of the Savior (Genesis 3:1-6; Romans 3:10-19; Romans 1:18, 32).

We believe that God designed marriage, exclusively, as one man and one woman. (Mark 10:6-8)

We believe it is the aim, duty, and privilege of every believer and local church fellowship to glorify God by responding as active participants in the Great Commission call of Jesus Christ to go and make disciples of all nations. (Matthew 28:19)

I've read the above Statement of Faith and acknowledge that Restored Christian Preschool teaches through a Biblical lens at a preschool level.

Signature _____ Date _____

When you have completed your application above please click 'Submit Application' here to email the completed form for consideration.